

CLAIRE DEACON

Recruitment Expert & Author of Earning Capacity Report

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Based in Surrey

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PERSONAL PROFILE

I have worked in global, executive recruitment for over 20 years and have coached, advised and interviewed 100s of professionals, parents and entrepreneurs on their career choices. Examples of my work:

- FTSE 100 Board appointments
- Start-Up/Entrepreneur roles
- NHS recruitment
- Coaching Lawyers, Entrepreneurs, Parents, Directors and CEOs
- Evaluation of candidate skills and suitability
- Proactive job search strategy
- Industry/market research
- Headhunting
- Coaching
- Coaching of neurodivergent candidates
- Return to work strategy
- Confidence coaching

I write Earning Capacity Reports for couples who are in mediation or divorce proceedings on a joint instruction basis.

- As a qualified Coach and with 23 years of global recruitment experience, I write Earning Capacity Reports for mediators and family lawyers in the UK. In light of the 29th April 2024 non-court resolution ruling, I can only provide reports on a joint instruction basis. The reports are independent and include comprehensive details and analysis on what can be earned, an example of roles and salaries with an emphasis on any barriers to work, such as childcare.
- I am a qualified Psychosynthesis Coach, which means I can work at depth with my clients, much like a counsellor. I am a Member of The European Mentoring and Coaching Council and I work with CEOs, Entrepreneurs, Freelancers and other professionals on career and life issues.
- I have worked in recruitment for 23, specifically within executive search. I am retained by a client to find a very specific person and I work on an exclusive basis. I have worked in most sectors at all levels, including Board level. My speciality is interviewing and assessing someone's suitability for a role, based on a set of criteria. My judgement and analysis is valued and this forms the basis of my Earning Capacity Reports.

CAREER SNAPSHOT

2019 - To Date Earning Capacity Report. I write independent reports on a joint instruction basis for couples in mediation or divorce proceedings.

2012 - To Date Career Coach Psychosynthesis Coach & Member of the European Mentoring and Coaching Council.

2022 - 2024 Senior Researcher, Gerard Daniels
Managing roles in Mining, Resources, Oil & Gas and Renewables at senior level in EMEA and APAC.

2019 - 2021 Senior Researcher, New Minds Resourcing
Finding and assessing candidates for roles in management and strategy consulting in the UK.

2008 - 2019 Freelance Recruiter

2007 - 2008 Headhunter, Directorbank Executive Search. Headhunting CEOs, Chairmen, Non Executive and Advisors.

2007 Client Manager, FTSE 100 - The Zygos Partnership (Now Russell Reynolds) Identifying candidates for FTSE 100 clients, preparing reports, market analysis, salary reviews and board evaluations.

2004 - 2006 Headhunter, Hanson Green (Now Directorbank) Board level headhunting, candidate interviewing and business development.

2003 - 2004 Resourcer, Heidrick & Struggles Board level headhunting, research, analysis and business development.